

DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

The Board comprises of [6] Directors, among which there are 2 executive Directors, 1 non-executive Director and [3] independent non-executive Directors. The table below shows certain information in respect of members of the board of Directors of our Company:

Name	Age	Position
Mr. Cui Genxiang	[42]	Executive Chairman and executive Director
Dr. Song Haiyan	[42]	Executive Director and general manager of Hengxin (Jiangsu)
Ms. Zhang Zhong	[56]	Non-executive Director
Mr. Tay Ah Kong Bernard	[61]	Independent non-executive Director
Mr. Chee Teck Kwong Patrick	[56]	Independent non-executive Director
Mr. Tam Chi Kwan Michael	[46]	Independent non-executive Director

Executive Directors

Mr. Cui Genxiang (崔根香), aged [42], is our Chairman and was appointed on 23 June 2005 and re-designated from non-executive Director and non-executive Chairman to our executive Director and Executive Chairman on 11 January 2010. Mr. Cui was one of the founders and directors of Hengxin (Jiangsu) since its establishment in June 2003. He has been responsible for providing advice in relation to our overall corporate strategy and corporate management when he acted as our non-executive Director and non-executive Chairman. The re-designation to Executive Chairman is a result of the Nominating Committee of our Company with a view that Mr. Cui is able to lead our Group in its long-term and strategic directions and hence decided to re-designate him as Executive Chairman to take on an active role in the management of our Group. As the Executive Chairman of our Company, Mr. Cui assumed executive responsibilities over the business directions and operational decisions of our Group and he continued to play a pivotal role in steering the strategic direction and growth of our Group's business. Mr. Cui is also currently the chairman and general manager of Suzhou Nongkai Bio-products Co., Ltd. (蘇州農凱生物製品有限公司), a company primarily engaged in the research and development and manufacture of biological products and the chairman and general manager of Wujiang Zhouji Penzhi Co. Ltd (吳江市洲際噴織有限公司), a company primarily engaged in the business of processing and weaving of chemical fibre fabrics and silk. From 1991 to 2000, Mr. Cui was doing sales and marketing at Hengtong Group. Between 1988 and 1990, Mr. Cui was in the non-ferrous metals business. Prior to that, Mr. Cui was head of production at Wujiang Qidu Knitted Clothing Factory (吳江市七都織服廠) 1987 to 1988 and the vice factory head of Huzhou Sanchang Silk Weaving Factory (湖州市三長絲織廠) from 1985 to 1987. From 1983 to 1985, Mr. Cui was a technician at Wujiang Colour Woven Chemical Fibre Factory (吳江市色織化纖廠). Based on the written confirmation from Mr. Cui, Mr. Cui will devote sufficient time and resource to fulfil his duty as the Director of our Company.

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Dr. Song Haiyan (宋海燕), aged [42], joined our Group in January 2010 as the General Manager of Hengxin (Jiangsu). [Dr. Song was appointed as our executive Director on [●] 2010, and assists Mr. Cui in respect of the business development of our Group]. Dr. Song has over 14 years of experience in the China Telecommunications industry. From 2001 to January 2010, Dr. Song worked as the Sales Director of Alcatel – SDGI Optical Fiber Co. Ltd. (Alcatel Optical Fiber Division). During this tenure, Dr. Song led his team and won a series of key strategic contracts from major telecom carriers including China Telecom, China Mobile and China Unicom. From 1997 to 2001, Dr. Song worked as the Senior Business Development Manager of Alcatel China Ltd., now known as Alcatel-Lucent Shanghai-Bell in Beijing. Dr. Song started his career as the Business Development Manager in Shen Da Telephone Company Limited, Shenzhen, Guangdong Province, from 1996 to 1997. Dr. Song obtained his Bachelor Degree in Telecommunications Engineering and Doctorate in Electromagnetic Field and Microwave Technology from Beijing University of Posts & Telecommunications in 1991 and 1996 respectively. As a postgraduate, he successfully accomplished one of the National “863” Hi-tech research and development projects and won the Bronze Medal of former Ministry of Posts & Telecommunications in 1997.

Non-executive Director

Ms. Zhang Zhong (張鍾), aged [56], is our non-executive Director and was appointed on 23 June 2005. Ms. Zhang is one of the founders and directors of Hengxin (Jiangsu) since its establishment in 2003. Currently, Ms. Zhang is also the consultant of Sichuan Jiawei Materials Co., Ltd. (四川省佳煒物資有限公司), a company engaged in the sales of metals and construction materials, machinery and electronics equipment, which had no business activities with our Group and is independent from our Company and our shareholders except Ms. Zhang. From 1998 to 2004, she was the manager of the metals branch at Sichuan Science and Industrial Trade Agricultural Machinery Co. Ltd (四川省科工貿農機公司金屬材料分公司) and was responsible for sales and marketing in the company. Prior to that, between 1982 and 1988, she was the manager of the metals branch at Sichuan Agricultural Machinery Supply and Sales Co. Ltd (四川省農機供銷總公司) and was responsible for market development and sales in the company. Between 1972 and 1982, she worked at Sichuan Chain Factory (四川省鏈條廠).

Independent non-executive Directors

Mr. Tay Ah Kong Bernard, aged [61], is our independent non-executive Director and was appointed on 18 January 2007. Mr. Tay is also an independent director of several public companies listed on the mainboard of the SGX-ST and Catalist. Mr. Tay has a wide range of experience, having worked in public accounting firms in the United Kingdom and Singapore, the Inland Revenue Authority of Singapore and companies in commerce, industry and

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management consulting for over 30 years. Saved as the abovementioned positions, Mr. Tay has current positions, awards, past positions and qualifications as follows:

Current positions:

Non-Executive Chairman of Horwath First Trust, a Certified Public Accountants firm	Since May 2007
Chairman of the Risk Management Committee of KW Capital Pte Ltd, an approved SGX Continuing Sponsor	Since January 2009
Senior Advisor to the Government of Huzhou City, Zhejiang Province of the PRC	Since August 2005
President of the Federation Internationale de l'Automobile Asia Pacific – Region 2	Since April 2009
President of the Automobile Association of Singapore	Since June 2006
Chairman of Singapore Road Safety Council	Since January 2010
Vice-President of the Singapore Productivity Association	Since September 1989
Member of Ministry of Home Affairs Community Involvement Steering Committee	Since May 2010

Past positions:

Member of Complaints and Disciplinary Panel – Public Accountants Oversight Committee under the Accounting and Corporate Regulatory Authority	2004-2008
Member of Standing Law Review Focus Group under the Accounting and Corporate Regulatory Authority	2005-2006
Member of Directors' Duties Study Team under the Accounting and Corporate Regulatory Authority	2007-2008
Member of the Singapore Corporate Awards Judging Panel for the Best Annual Report Award	2008/2009

Qualifications:

Fellow of the Association of Chartered Certified Accountants (U.K.)
Fellow of the Institute of Certified Public Accountants of Singapore
Fellow of the Taxation Institute of Australia
Fellow of the Singapore Institute of Directors
Chartered Accountant of Malaysia

Awards:

Service to Education Award	2001
Community Service Medal	1991 and 2009
Pingat Bakti Masyarakat (Public Service Medal) conferred by the President of Singapore	1990

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Mr. Chee Teck Kwong Patrick (徐澤光), PBM, aged [56], is our independent non-executive Director and was appointed on 18 January 2007. Mr. Chee holds a Bachelor of Laws (Hons) Degree from the University of Singapore. Mr. Chee was admitted as a Solicitor of the Senior Courts of England and Wales, and he has been an advocate and solicitor of the Supreme Court of the Republic of Singapore since 1980. He is now practicing as a senior legal consultant with KhattarWong, and is also a Notary Public and a Commissioner for Oaths in Singapore. He is a member of Singapore Institute of Arbitrators and Singapore Institute of Directors.

Mr. Chee is also an honorary advisor to the Hospitality Purchasing Association Singapore and several big clans and trade associations in Singapore. He is the non-executive chairman of CSC Holdings Limited and also an independent director of several public companies listed on the [●] of SGX-ST, namely China International Holdings Limited, Hai Leck Holdings Limited, PSC Corporation Ltd., Ramba Energy Limited, Singapore Windsor Holdings Ltd. and Tat Seng Packaging Group Ltd..

Mr. Chee is active in community service and is the Vice Chairman of Teck Ghee Community Club Management Committee, which is the community management unit in electoral constituency of Singapore Prime Minister Lee Hsien Loong. He is also the Organising Chairman of "National Street Soccer League – Lee Hsien Loong's Challenge Trophy". Mr. Chee is the recipient of the National Day Awards 2003 – The Public Service Medal (Pingat Bakti Masyarakat) from the President of Republic of Singapore.

Mr. Tam Chi Kwan Michael (譚志昆), aged [46], is our independent non-executive Director and was appointed on [●] 2010. Mr. Tam is currently the managing director of TLC CPA Limited, a firm of certified public accountants in Hong Kong and has more than 20 years of experience in tax consulting and auditing. He holds an Honours Diploma in Accountancy from Lingnan University (formerly Lingnan College) in Hong Kong and a Bachelor of Laws (Hons) degree from the University of Wolverhampton in the United Kingdom. Mr. Tam is a Certified Public Accountant (practicing) and a Registered Certified Tax Advisor in Hong Kong. He is a member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants, the Institute of Chartered Accountants (England and Wales) and the Taxation Institute of Hong Kong. He is currently a non-executive director of Singapore Windsor Holdings Limited, a company listed on SGX-ST.

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Mr. Leow Chin Boon, aged [34], joined our Group in June 2007. He is the Chief Financial Officer and is responsible for the finance, legal, tax, compliance and reporting functions of the group. From 2004 to 2007, Mr. Leow was the Financial Controller of Pharmesis International Ltd, being responsible for finance and operations. Prior to this, Mr. Leow was with Deloitte & Touche Singapore since 1999. Mr. Leow obtained a Bachelor of Commerce (Accounting and Finance) with a minor in Law from the University of Western Australia. Mr. Leow is currently a Certified Practising Accountant of CPA Australia and a non-practising member of the Institute of Certified Public Accountants of Singapore.

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Mr. Di Hai (狄海), aged [38], joined our Group in March 2004. He is the deputy general manager of Hengxin (Jiangsu) and is responsible for sales and marketing business of the group. From 2002 to 2003, Mr. Di worked as the director of the service department and the commerce department of Hengtong Cable. From 1997 to 2001, Mr. Di worked as the manager of the production department and the technical quality department of Hengtong. Mr. Di obtained an associate degree in Public Relations from Shanxi Normal University in 1997.

Mr. Li Qinghe (李慶和), aged [66], joined our Group in March 2006. He is the deputy general manager and chief engineer of Hengxin (Jiangsu) and is responsible for technologies. From 1970 to 2005, Mr. Li worked in the No. 23 Research Institute of China Electronic Technology Corporation in Shanghai (中國電子科技集團公司上海第二十三研究所) and held the position of assistant chief engineer. Mr. Li enjoys Special Government Allowances since 1992. In December 2007, Mr. Li achieved the Progress Award of Science and Technology of National Defence (Third Class) (國防科學技術進步獎) issued by Commission of Science, Technology and Industry for National Defence of PRC. In September 2007, Mr. Li achieved the Award of Science and Technology of China Electronic Technology Corporation (First Class). In September 2005, Mr. Li achieved the Award of Science and Technology of China Electronic Technology Corporation (Third Class). Mr. Li obtained Bachelor Degree in Electric Cable and Insulation from Shanghai Jiaotong University in 1968.

Mr. Ding Weilin (丁偉林), aged [41], joined our Group in February 2004. He is the assistant chief engineer of Hengxin (Jiangsu) and is responsible for research and development. From 1997 to 2003, Mr. Ding worked as the deputy general manager in charge of production of Chongqing Changjiang Bohua Cable Company (重慶長江博華電纜公司). From 1995 to 1997, Mr. Ding worked as the director of technology department of Beijing Bohua Cable Company (北京博華電纜公司). In March 2008, Mr. Ding achieved the award of Academic Technology Leader of Yixing City. In March 2007, Mr. Ding achieved Yixing Science and Technology Progress Award (Second Class) Mr. Ding obtained Bachelor Degree in Electrical Insulation and Electric Cable from Haerbin Electrotechnics College in 1991.

Mr. Sun Yuliang (孫余良), aged [39], joined our Group in May 2003. He is the assistant to deputy general manager of Hengxin (Jiangsu) and is responsible for production equipments. From 1999 to 2003, Mr. Sun worked as technical manager of the equipment department of Hengtong Cable. From 1994 to 1999, Mr. Sun worked as the head of the quality control department of Jiangsu Shenying Group (江蘇神鷹集團). Mr. Sun obtained Bachelor Degree in Manufacturing Technology of Machine and Equipment from Jiangnan University in 1994.

Ms. Shirley Lim Guat Hua (林月華), aged 53, has been appointed as one of our joint company secretaries since August 2010. Ms. Lim has been an Associate member of the Institute of Chartered Secretaries and Administrators since 1981 and has been registered as a Practising Chartered Secretary of the Singapore Association of the Institute of Chartered Secretaries and Administrators since 1988. Prior to joining Complete Corporate Services Pte Ltd in 1989, Ms. Lim worked in Compact Administrative Services Pte Ltd. (now known as Intertrust Singapore Corporate Services Pte Ltd.) in charge of the corporate secretarial department from 1982 to 1989. She is now a director of Complete Corporate Services Pte Ltd supervising the corporate services division. With her extensive experience of over 29 years in providing professional secretarial services to various companies in Singapore and international companies, Ms. Lim

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will be able to discharge her duties as a joint company secretary herself and commits to respond promptly and communicate with our Directors and senior management, as well as to co-operate with Ms. Wong Wai Han, another joint company secretary to advise on any compliance matters for our Company. Ms. Lim is currently appointed as a company secretary of the other 4 companies listed on the SGX-ST, namely UMS Holdings Limited, China Fashion Holdings Limited, Goodland Group Limited and Mary Chia Holdings Limited.

COMPANY SECRETARY

We have appointed Ms. Shirley Lim Guat Hua (林月華) and Ms. Wong Wai Han (黃慧嫻) as our joint company secretaries.

Ms. Shirley Lim Guat Hua (林月華), for the biography of Ms. Lim, see "Senior Management" above.

Ms. Wong Wai Han (黃慧嫻), aged 34, has been appointed as one of our joint company secretaries since [●] 2010. Ms. Wong has been an associate in Li & Partners, our Hong Kong legal advisers, since September 2006. She has experience in corporate finance and compliances matters for the listed companies in Hong Kong. Ms. Wong obtained a bachelor of laws from City University of Hong Kong in 1998 and obtained the bachelor of laws in China from Tsinghua University in 2004. She was admitted as solicitor of the High Court of Hong Kong in 2001, and is a practising solicitor in Hong Kong and a member of The Law Society of Hong Kong. Ms. Wong is also one of the joint company secretaries of China XLX Fertiliser Ltd., a company primarily dual listed on both the [●] and SGX-ST.

AUDIT COMMITTEE

Our Company established an audit committee in May 2006 which has written terms of reference. The main objective of the audit committee is to assist the Board in fulfilling its fiduciary responsibilities to the Company and each of its subsidiaries to act in the interest of the Company's shareholders as a whole. Its primary duties include: (i) to oversee and appraise the quality of the audit effort of the Company's internal audit function and of its external auditors; (ii) to review the adequacy of the Company's administrative and operating controls as well as internal accounting controls and evaluate adherence; (iii) to serve as an independent and objective party to review the integrity of the financial information presented by management to shareholders, regulators and the general public; (iv) to provide communication between the Board and the external and internal auditors; and (v) to review and report to the Board the independence of the external and internal auditors.

The audit committee consists of [four] members, namely, Mr. Tay Ah Kong Bernard, Mr. Chee Teck Kwong Patrick, Mr. Tam Chi Kwan Michael and Ms. Zhang. Mr. Tay Ah Kong Bernard was appointed as the chairman of the audit committee.

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REMUNERATION COMMITTEE

Our Company established a remuneration committee in May 2006 which has written terms of reference. The main functions of the remuneration committee include: (i) to recommend to the Board a framework of remuneration for the Board and executive director; (ii) to review the remuneration packages of all managerial staff who are related to any of the executive directors or the CEO; (iii) to review the remuneration packages of the Directors and key officers of the Company; (iv) to review the compensation commitments in the directors' service contracts; (v) to recommend to the Board in consultation with Senior Management and the Chairman of the Board any long term incentive scheme; and (vi) in respect of any share option schemes as may be implemented, to consider whether directors should be eligible for benefits under such incentive schemes.

The remuneration committee consists of [three] members, namely, Mr. Chee Teck Kwong Patrick, Mr. Tay Ah Kong Bernard and Ms. Zhang. Mr. Chee Teck Kwong Patrick was appointed as the chairman of the remuneration committee.

NOMINATING COMMITTEE

Our Company established a nominating committee in May 2006 which has written terms of reference. The main objectives of the nominating committee are to implement a formal, transparent and objective procedure for appointing Board members and evaluating each Board member's performance and to provide clear disclosure of the Company's policies on nomination and evaluation of Board members in its [●]. Its primary functions include: (i) to establish procedures for and make recommendations to the Board on all board appointments and re-appointments; (ii) in respect of re-nominations, to have regard to the Director's contribution and performance including, if applicable, as an independent Director; (iii) where a Director has multiple board representations, to decide whether the Director is able to and has adequately carry out his duties as director; (iv) to determine annually whether a Director is independent; and (v) to establish procedures for evaluation of Board's performance and assess the effectiveness of the Board as a whole.

The nomination committee consists of [four] members, namely, Mr. Chee Teck Kwong Patrick, Mr. Tay Ah Kong Bernard, Ms. Zhang and Mr. Cui. Mr. Chee Teck Kwong Patrick was appointed as the chairman of the nomination committee.

DIRECTORS' REMUNERATION

For the [●], the aggregate remuneration paid to our Directors by us or any of our subsidiaries was approximately RMB3.2 million, RMB3.5 million, RMB5.0 million and RMB1.5 million respectively. Details of our Directors' remuneration are also set out in Note 10 to the Accountant's Report in Appendix I in this document.

Under the arrangement currently in force, the aggregate amount of the directors' fees and other emoluments for the year ending 31 December 2010 is estimated to be approximately RMB2.1 million.

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DIRECTORS' INTERESTS

Save as disclosed in this document, each of our Directors (i) did not hold other positions in our Company or other members of our Group as at the [●]; (ii) had no other relationship with any Directors, senior management or [●] or [●] of our Company as at the [●]; and (iii) did not hold any other directorships in listed public companies in the three years prior to the [●]. As at the [●], save as the interests in the Shares held by Mr. Cui and Ms. Zhang which are disclosed in the section headed "Disclosure of interests" and the paragraph entitled "Further information about our Directors and our [●]" in Appendix VI to this document, each of our Directors did not have any interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed herein, to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, there was no other matter with respect to the appointment of our Directors that needs to be brought to the attention of the Shareholders and there was no information relating to our Directors that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the [●] as at the [●].