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## **HM International Holdings Limited**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 8416)**

### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director**”) of HM International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Chan Wai Chung Caroline (“**Ms. Chan**”) has been appointed as an executive Director with effect from 11 January 2021. Ms. Chan will be responsible for the resource management, operations oversight and strategic business development of the Group.

The biographical details of Ms. Chan are as follows:

Ms. Chan Wai Chung Caroline, aged 47, is the chief operations officer of our Group since 1 January 2015 and is responsible for overall business operation and management of our Group. Ms. Chan is primarily responsible for supervising the day-to-day operations of our business units. Ms. Chan joined our Group in August 2010. Ms. Chan graduated from the Deakin University in Australia in 1996, with a degree in Bachelor of Commerce. Ms. Chan obtained a degree of Master of Business Administration jointly issued by the University of Sydney, Australia and the University of New South Wales, Australia, in 2003 and a degree of Master of Environmental and Business Management from the University of Newcastle, Australia, in 2005. In 2010, Ms. Chan earned a degree of Master of Arts in Computer-Aided Translation from The Chinese University of Hong Kong. Ms. Chan was awarded a master degree in Corporate Environmental Governance from The University of Hong Kong in 2020. Between September 1999 and January 2000, Ms. Chan was a customer service supervisor of Roman Financial Press Limited, where she was mainly responsible for the daily operations of the international customer service department. During January 2001 to February 2008, Ms. Chan was employed by RR Donnelley Roman Financial Limited with her last position held as financial services service delivery supervisor in the service delivery department. She was mainly responsible for staff training. Ms. Chan has been appointed as a director of an associate of the Company, Wordbee S.A, since 6 November 2019.

Ms. Chan will hold office until the first general meeting after her appointment and be subject to re-election at such meeting; and thereafter will be subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the memorandum and articles of association of the Company. Ms. Chan has entered into a service contract with the Company in relation to her appointment as an executive Director. Pursuant to the service contract, Ms. Chan is appointed for an initial term of three years renewable automatically for successive terms of one year each commencing from the day next after the expiry of the then current term of the appointment, unless terminated by not less than three months' notice in writing served by either party expiring at the end of the initial term or at any time thereafter. Ms. Chan is entitled to receive a fixed annual remuneration of HK\$300,000, which has been approved by the Board and the remuneration committee of the Company, and will be reviewed by the Board and the remuneration committee of the Company on an annual basis. The emolument of Ms. Chan was determined by the Board taking reference to her experience, duties and responsibilities, the prevailing market conditions and the recommendation from the remuneration committee of the Company. In addition, Ms. Chan may be entitled to a management bonus in respect of each financial year of the Company in an amount to be determined by the Board in its absolute discretion. However, the total amount of the management bonus payable to all directors of the Company should not exceed 20% of the audited net profit before tax of each financial year. Ms. Chan, at the discretion of the Board, is also eligible to be granted share options entitling her to subscribe for shares in the capital of Company under any share option scheme from time to time adopted by the Company.

Save as disclosed above, Ms. Chan did not (i) hold any directorship in any other listed public companies and other major appointments and qualifications during the last three years preceding the date of this announcement nor has any relationship with any directors, senior management and substantial shareholders or controlling shareholders of the Company; (ii) hold any other position with the Company or any of its subsidiaries; and (iii) have any interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (as defined under Part XV of the Securities and Futures Ordinance).

Save as disclosed above, there are no other matters concerning the appointment of Ms. Chan that need to be brought to the attention of the shareholders of the Company and there is no other information relating to the appointment of Ms. Chan that is required to be disclosed pursuant to the requirements of Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited.

The Company would like to welcome Ms. Chan to join the Board, and with the enhancement of the diversity of the Board, the Board wishes that Ms. Chan can bring in diversified perspectives to the operations of the Board.

By Order of the Board  
**HM International Holdings Limited**  
**Yu Chi Ming**  
*Chairman*

Hong Kong, 11 January 2021

*As at the date of this announcement, the Board comprises Mr. Yu Chi Ming and Mr. Chan Wai Lin as executive Directors; and Mr. Choi Hon Ting Derek, Mr. Ng Jack Ho Wan and Mr. Wan Chi Wai Anthony as independent non-executive Directors.*

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

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